

# PROGRAMMATIC DOCUMENT

#### **OBJECTIVE 2022-2028**

"Let yourselves be transformed, renewing your way of thinking" (Rom 12:2)

By allowing ourselves to be transformed by listening to the Word of God, in dialogue with the world in profound metamorphosis, we, Pauline 'editors', commit ourselves to be artisans of communion to prophetically proclaim the joy of the Gospel.

# First nucleus Called... THE PAULINE AND HIS CHARISMATIC ROOTS

#### **Priorities**

1.1

Revive the identity and vitality of our being Pauline 'editors' today, inspired by the universality and apostolic zeal of St Paul, a man of relationships and communion, and by the prophetic insights of our Founder, Blessed James Alberione.

#### **Operational guidelines**

#### I.I.I

#### **Local Superiors:**

- will value, for the purpose of community animation, materials for deepening our charismatic heritage, particularly those proposed by the Circumscription Government, the General Government and the Pauline Spirituality Centre.

#### 1.1.2

#### The Circumscription Superior with his Council:

- will promote initiatives for the knowledge and for the deepening of St Paul and Blessed James Alberione, in particular on themes related to the relational dimension, attention to the signs of the times and apostolic creativity.

#### 1.1.3

#### The Superior General, in agreement with the Circumscription Superiors:

- will identify members to be prepared in the field of spirituality and charism.

#### The Superior General with his Council:

1.1.4

- will commit to consolidate and develop the Centre of Pauline Spirituality.

1.15

- will pursue, in dialogue with the Circumscriptions, the redesigning of the Pauline geography with the sustainable and generative development of our mission as its first criterion.

#### **Priorities**

1.2

Cultivate brotherhood in Jesus Master, Way, Truth and Life, in common prayer, mutual forgiveness, acceptance and collaboration to make our communities credible and fruitful in their witness.

#### **Operational guidelines**

#### **Every Pauline:**

1.2.1

- Allowing himself to be transformed by the Word of God and the Eucharist, be a joyful witness of his vocation in the community, in the apostolic centres, in the environments where he works, including the digital environment.

1.2.2

- Cultivate brotherhood, respect and attention to the members, patience in listening and dialogue, missionary availability to become a credible sign of the Pauline vocation.

#### 1.2.3

Paulines in the service of authority at all levels:

- will pay special attention to intergenerational dialogue, to the integral care of elderly members, to the attentive accompaniment of our young people and members in difficulty.

#### Second nucleus

...to prophetically proclaim the joy of the Gospel in the culture of communication...

THE PAULINE IN MISSION:
INTEGRAL FORMATION FOR MISSION

#### **Priorities**

2. I

Ensure that every Pauline is provided with integral and generative processes of formation, open to internationality and multiculturality, enabling him to respond with passion to the demands of the mission.

#### **Operational guidelines**

#### The Circumscription Superior with his Council:

2.1.1

- will organise meetings to study the contents of the 2nd International Seminar of Pauline Publishers and the 2nd International Seminar on Pauline Formation for Mission in order to deepen our knowledge of the current culture of communication and act more incisively on it.

2.1.2

- will ensure the updating of the Apostolic Project and Formation Iter, using the Editorial Guidelines and the Decalogue for Pauline Formation for Mission.

## The Superior General with his Council, through the International Secretariat for Vocations Promotion and Formation (SIF):

2.1.3

- will draw up for the benefit of the Circumscriptions, guidelines for the accompaniment of Paulines during the first ten years of perpetual profession.

2.1.4

- will organise an intensive Pauline training programme for formators within the first three years of their term.

2.1.5

- will organise before the next Interchapter an International Seminar on pastoral work for vocations to know the young people of today and to renew our methodologies of accompaniment and dialogue with them.

#### **Priorities**

2.2

Re-create and reorganise the apostolate in fidelity to our charismatic identity to respond to the needs of our interlocutors, where and how they are (cf. Message for the 55th World Communications Day), with a specific focus on the digital field.

#### **Operational guidelines**

#### The Superior General with his Council:

2.2.1

- will promote and consolidate in the Circumscriptions, applying the *Pedagogical Identity Lines*, the development of Pauline Study Centres in Communication and mutual collaboration among them.

2.2.2

- will find out and propose through the *International Technical Committee for the Apostolate* (CTIA) new ways of apostolate in the digital field.

2.2.3

- will draw up in accordance with our Constitutions (cf. Art. 76) and, through the CTIA, guidelines for Pauline pastoral care in the parishes entrusted to us.

#### **Priorities**

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Promote cooperation between the Circumscriptions with a view to new formative, apostolic and administrative experiences.

#### **Operational guidelines**

#### The Superior General with his Council:

2.3.1

- will promote the transfer of members between Circumscriptions for a multicultural experience in study and apostolate establishing appropriate criteria to guide its implementation.

2.3.2

- will redefine through the CTIA, the Continental Organisms (CIDEP, CAP-ESW, GEC) and perfect the modalities of apostolic collaboration between Circumscriptions for a more effective apostolate.

2.3.3

- will ensure, through the CTIA, the convergence between SOBICAIN and the St Paul Bible Centre for a single and more effective apostolate of the Word of God.

2.3.4

- will organise the Office of General Bursar in such a way as to allow an up-to-date view of the Congregation's assets and economy for a transparent and coordinated management policy for the Circumscriptions.

# Third nucleus ...to be artisans of communion... A SYNODAL CONGREGATION

#### **Priorities**

3.1

Assume synodality as a way of thinking and working within our Congregation, with the Pauline Family, with our collaborators and with the local Church, for the proclamation of the Gospel.

#### **Operational guidelines**

3.1.1

#### Every Pauline who has a managerial task:

- will value and esteem our employees, taking into account their skills and roles, making them co-responsible in our mission.

#### 3.1.2

#### The local Superior with his community:

- will encourage openness, acceptance, listening and dialogue with young people, promoting - where possible - activities suitable to the local context in order to enter into their mentality and generate mutual enrichment.

### The Superior General and the Circumscription Superiors with their Councils:

#### 3.1.3

- will ensure for those who are respectively appointed by them to the service of authority specific training for their role in the perspective of synodality.

#### 3.1.4

- will promote common projects and programmes in the area of vocation promotion, formation and apostolate within the Pauline Family and within their respective areas of competence.

#### The Superior General with his Council:

#### 3.1.5

- will take up the process of revising and updating the *Constitutions and Directory* and, subsequently, other normative documents, bringing them in line with the journey of the Church and Consecrated Life, the evolution of the culture of communication and the current reality of our Congregation. A report on the progress of this work will be presented at the Interchapter Assembly.

#### 3.1.6

- will give continuity to the process of defining the identity of our *Pauline Institutes of Consecrated Secular Life*.

#### 3.1.7

- in dialogue with the Circumscription Superiors and in accordance with the established norms, will promote ways to involve representatives of the *Pauline Institutes of Consecrated Secular Life* and of the *Pauline Cooperators Association* in their assemblies, chapters and in other significant events of our Congregation.